

Generic Rubric for the Performance of A Skill 25

Assessment & Grading Module

90-100 Demonstrates proficiency in applying the skill or strategy to the task or situation. Is able to apply the strategy or skill without error and with little or no conscious effort.

80-89 Applies the strategy or skill to the task without significant error.

70-79 Makes several errors when applying the strategy or skill, but can complete a rough approximation of it.

60-69 Makes critical errors when applying the strategy or skill to the task or situation.

50-59 Makes many critical errors when applying the strategy or skill to the task or situation.

40 Unable to assess proficiency because the demonstration of the process was so incomplete or the task still needs to be done.

Generic Likert Scale for the Performance of a Skill

A Likert Scale may be used for an entire skill or the different components of a skill. For example, the various parts of active listening include summarizing the content of what someone said, summarizing spoken and unspoken feelings and why they feel this way, and summarizing with a question in their voice.

1-----2-----3-----4-----5
Not Effective Somewhat Effective Very Effective